

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
1st Floor Conference Room, Oneida County Courthouse
March 2, 2017

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Billy Fried, Sonny Paszak, Carol Pederson

LRES COMMITTEE MEMBERS ABSENT: Dave Hintz (excused)

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg (Labor Relations/Employee Services); Darcy Smith (Finance); Mary Gadzialinski (Social Services), Bruce Stefonek (Highway/Solid Waste); Bill Freudenberg (County Board); Nick Sabato (Lakeland Times)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 11:00 a.m. in the 1st Floor Conference Room of the Oneida County Courthouse. It was noted that this meeting had been properly posted in accordance with the Wisconsin Open Meeting Law and meets the Americans with Disabilities Act.

Chairman notes that the Chapter 4 agenda topic will be only briefly discussed and will be discussed in depth at the March 29th LRES Committee meeting.

APPROVE AGENDA

Motion by Paszak to approve the amended agenda of March 2nd. Second by Pederson. All members present voting 'Aye'. Motion carried.

APPROVE MINUTES

Motion by Pederson to approve the minutes for February 15th. Second by Paszak. All members present voting 'Aye'. Motion carried.

VOUCHERS, REPORTS AND BILLS

Charbarneau presented vouchers and bills to Committee. Charbarneau notes that the line item for flu shots is initially paid for by the LRES office but Group Health Trust will be covering the entire cost of these shots. Brief discussion held. Motion by Hintz to approve the vouchers and bills as presented. Second by Cushing. All members present voting 'Aye'. Motion carried.

SOCIAL SERVICES AIDE VACANCY REVIEW APPEAL

Charbarneau states this position is being vacated due to the employee obtaining employment at the state office. Gadzialinski provided a summary of the duties of this position and the high level of skill needed for the job. Pederson confirms that the COJ (Committee of Jurisdiction) has already approved filling this position. Gadzialinski confirmed that this position won't be effected by the implementation of Family Care. Motion by Cushing to approve the Social Services Aide Vacancy Review Appeal as presented. Second by Paszak. All members present voting 'Aye'. Motion carried.

HEALTH INSURANCE COVERAGE FOR NORTHWOODS TRANSIT COMMISSION EMPLOYEES

Charbarneau states that previous requests have been approved by this Committee to cover Northwoods Transit Commission employees under the Oneida County group health plan, with the cost to be paid in full by the Northwoods Transit Commission. Northwoods Transit requests that their newest employee now be added to the plan. Fried voices concerns with the assistance Oneida County provides to the Transit Commission. Charbarneau notes that this was previously done when the ADRC started and

continued for about two years while the ADRC got situated and obtained their own health insurance plan and the same help is now being offered to the Transit Commission while they get set up. Freudenberg discussed the hiring of this new individual, who was previously employed by Oneida County. Motion by Cushing to approve the health insurance coverage for the individual that was a previous Oneida County employee, and now hired for the Transit Commission. Second by Fried. All members present voting 'Aye'. Motion carried.

CLOSED SESSION

Motion by Fried, second by Paszak to adjourn into closed session pursuant to Section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. (Topic: Equipment Operator/Mechanic compensation, approve closed session minutes of the February 15, 2017 meeting), and Section 19.85(1)(f) considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. (Topic: leave of absence request).

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 11:16 a.m.

Staff present in closed session: Charbarneau, Lueneburg, Smith, Stefonek

RETURN TO OPEN SESSION

Motion by Hintz, second by Paszak for Committee to return to open session at 11:31 a.m. All members present voting 'Aye'. Motion carried.

In closed session, the following decisions and motions were made and approved unanimously by the Committee:

- Approval of closed session minutes from February 15, 2017.
- Discussed leave of absence for employee. Committee determined that more information is needed and this topic will be put on the March 29, 2017 agenda.
- In open session, motion by Cushing to approve the Equipment Operator/Mechanic compensation request for Husby, moving him from Grade I, Step 3 (\$20.94 per hour) to Grade I, Step 4 (\$21.51 per hour). Second by Hintz. Roll call vote taken with all voting in the affirmative. Motion carried.

REVIEW AND UPDATE CHAPTER 4 OF COUNTY CODE

Discussion held; agreed that the Committee will review County Code Chapter 4 at the March 29th meeting and Committee members will review Chapter 4 on their own prior to this meeting for possible changes and updates needed.

WELLNESS/HEALTH UPDATE

None

OUT-OF-COUNTY TRAVEL

Charbarneau discussed the upcoming insurance forum held by County Mutual on March 28th in Stevens Point, requests to attend, and inquired if any Committee members wish to attend. Cushing, Hintz and Fried voiced interest to attend. Motion by Paszak to approve the out-of-county travel to Stevens Point. Second by Pederson. All members present voting 'Aye'. Motion carried.

FUTURE MEETING DATES

March 22, 2017 at 9:00 a.m.

March 29, 2017 at 9:00 a.m.

FUTURE AGENDA TOPICS

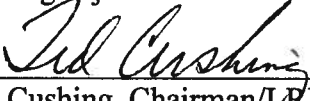
Employee Handbook and County Code review (March 29th meeting)

PUBLIC COMMENTS

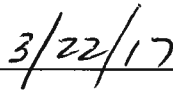
None

ADJOURNMENT

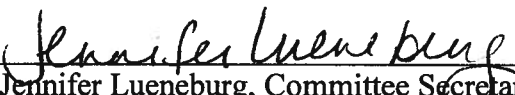
Motion by Cushing to adjourn. Second by Hintz. All members present voting 'Aye'. Motion carried. Meeting adjourned at 11:34 a.m.



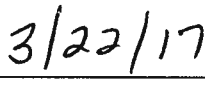
Ted Cushing, Chairman/LRES Committee



Date



Jennifer Lueneburg, Committee Secretary



Date